

Cadia Healthcare is a leading provider of skilled nursing and rehabilitation in your area. Compassion and appreciation are at the heart of who we are. We are currently seeking an **Activity Director** to join our team!

Cadia rewards its employees for their hard work and dedication to providing the best care possible, with a wide range of benefits and rewards to show we care.

Position Description

The **Activity Director** will plan, organize, develop & direct the operation of the activity department designed to meet the interests and physical, mental & psychosocial well-being of each resident. Cadia is dedicated to providing the best care possible and that is where you come in!

Duties and Responsibilities

- Plans develop, organize, implement, evaluate & direct the activity programs of the facility. Assist in development, administration, and coordination of department policies & procedures.
- Participate in community planning related to the interests of the facility and the services and needs of resident assessments.
- Perform administrative requirements, such as completing necessary forms, reports, etc. and submitting such to the administrator as required.
- Direct, manage and supervise Activity Aides and/or other department personnel. Delegate authority, responsibility, and accountability to other responsible department personnel.
- Develop a written plan of care (preliminary & comprehensive) for each resident that identifies the problems/needs of the resident and the goals to be accomplished.
- Prepare a monthly calendar of activities written in large print & posted prominently for visitors & in resident rooms.

Qualifications

- A minimum of 2 years of college preferred.
- Qualified therapeutic recreation specialist or activities professional licensed by the state & eligible for certification as a recreation specialist or an activity professional; art, music, or dance therapist.

BENEFITS AND PERKS WE OFFER:

Benefits

- Competitive Salary
- Affordable Medical, Dental, and Vision Benefits for You & Your Family
- 401k Retirement with Company Match
- Company Paid Life Insurance
- Flexible Spending Accounts (FSA) & Health Reimbursement Accounts (HRA)
- Paid Time Off - Vacation, Personal, Sick Days & Paid Holidays
- Short-term Disability and Maternity Leave Options, Personal and Family Medical Leave
- Company provided Life and Long-Term Disability Coverage

- Referral Bonuses and More!

Employee Perks Program

- Tickets At Work for Discounted Entertainment Tickets!
- Free and Discounted Employee Meals
- Tuition Reimbursement
- In Facility Training/Inservice Programs
- Employee Assistance Program
- Free Will/Estate Preparation Services
- Optional Legal & Identity Protection Services
- Verizon Wireless Discount
- Costco Membership Discount (DE only)
- Annual \$35 Non-Slip Shoe Replacement (DE only)